# Individual Plan Comparison Chart

## Participating Provider Coverage Shown<sup>1</sup>

All plans from Blue Cross and Blue Shield of Texas, a Division of Health Care Service Corporation, provide coverage for preventive services and maternity care. Please see your Summary of Benefits and Coverage or visit **bcbstx.com** for more specific information.

Gold	Blue Advantage Gold HMO™					
Gold	206	<b>207</b> <sup>2</sup>	603	Standard		
Individual Deductible <sup>3</sup>	\$450	\$0	\$1,500	\$1,500		
Coinsurance	35%4	0%	35%4	25%4		
Out-of-Pocket Maximum includes deductible) 3	\$9,200	\$9,200	\$5,000	\$7,800		
Primary Care Office Visit	\$30 copay	\$45 copay	\$30 copay	\$30 copay		
Specialist Office Visit	35%4	\$90 copay	35%4	\$60 copay		
Mental Illness Treatment and Substance Abuse Rehabilitation Office Visit	35%4	\$45 copay	35%4	\$30 copay		
mergency Room	\$950 per occurrence deductible, then 40% 4	\$750 copay	\$950 per occurrence deductible, then 40% 4	25%4		
Jrgent Care	\$45 copay	\$60 copay	\$60 copay	\$45 copay		
npatient Hospital Services	\$850 per occurrence deductible, then 40% 4	\$1,500 per day copay	\$850 per occurrence deductible, then 40% 4	25%4		
Outpatient Surgery <sup>5</sup>	\$600 per occurrence deductible, then 40% 4	\$500 copay	\$600 per occurrence deductible, then 40% 4	25%4		
Outpatient X-Rays and Diagnostic Imaging <sup>5</sup>	35%4	\$20 copay	40%4	25%4		
Outpatient Imaging CT/PET Scans/MRIs) <sup>5</sup>	35%4	\$125 copay	40%4	25%4		
Network	Blue Advantage HMO <sup>sM</sup>	Blue Advantage HMO <sup>sм</sup>	Blue Advantage HMO <sup>sM</sup>	Blue Advantage HMO <sup>sM</sup>		
ISA Eligible	No	No	No	No		
Outpatient Prescription Drugs - Preferred Pharmacy <sup>6</sup>	\$0 / \$10 / \$50 / 35% / 45% / 50% <sup>7</sup>	\$5 / \$20 / \$50 / \$100 / 40% / 50% <sup>7</sup>	\$0 / \$10 / \$50 / 35% / 45% / 50% <sup>7</sup>	\$15 / \$30 / \$60 / \$2508		
Outpatient Prescription Drugs - Non-Preferred Pharmacy <sup>6</sup>	\$10 / \$20 / \$60 / 40% / 45% / 50% <sup>7</sup>	\$10 / \$20 / \$70 / \$120 / 40% / 50%7	\$10 / \$20 / \$60 / 40% / 45% / 50% 7	\$15 / \$30 / \$60 / \$250 8		

Prescription Drug Benefit Utilization Management Programs <sup>9</sup> Specialty Pharmacy Program: To be eligible for maximum benefits, specialty medications must be obtained through a preferred Specialty Pharmacy provider.

Member Pay the Difference: When choosing a brand name drug over an available generic equivalent, you pay your usual share for the brand plus the difference in cost.

Prior Authorization/Step Therapy Requirements: Before you receive coverage for some medications, your doctor may need to obtain authorization from BCBSTX. You may need to meet certain criteria or try more cost-effective drugs first.

**90-Day Supply:** You may receive up to a 90-day supply of covered prescription drugs through home delivery or at select retail pharmacies, depending on your prescription drug benefit.

<sup>1</sup> Benefits are reduced when non-participating providers are used. This is a summary of benefit highlights only. All benefits shown represent what the member would pay.

<sup>2</sup> This plan is not available on the Health Insurance Marketplace® in Texas.

<sup>3</sup> The standard per person deductible and out-of-pocket maximum for this plan are shown. You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Deductibles do not apply to services for which only copays are charged.

<sup>4</sup> All percentages shown are of allowable amount for covered services.

<sup>5</sup> Members may have lower out-of-pocket costs for some services provided by non-emergency freestanding outpatient facilities than the out-of-pocket costs for services provided in a hospital setting. See your Summary of Benefits and Coverage for additional details.

<sup>6</sup> Prescription benefit coverage starts after annual medical deductible has been met, not counting copays. Retail stores in the Preferred Pharmacy Network offer members prescription drugs with a lower possible member cost-share amount.

<sup>7</sup> Six prescription drug payment level tiers: Preferred Generic / Non-Preferred Generic / Preferred Brand / Non-Preferred Brand / Preferred Specialty / Non-Preferred Specialty.

<sup>8</sup> Four prescription drug payment level tiers: Generic / Preferred Brand / Non-Preferred Brand / Specialty. Costs are for outpatient prescriptions through a preferred pharmacy. Deductible may apply to certain tiers. See your Summary of Benefits and Coverage for details.

<sup>9</sup> Home delivery is not available for Specialty tier drugs. Specialty tier drugs are limited to a 30-day supply, in most cases. Coverage limitations may apply to certain medications.

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### Participating Provider Coverage Shown<sup>1</sup>

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Gold	Blue Advantage Plus Gold <sup>™</sup>			MyBlue Health Gold <sup>SM 2</sup>	
Gold	203	803	Standard	403	Standard
Individual Deductible <sup>3</sup>	\$850	\$2,200	\$1,500	\$500	\$1,500
Coinsurance	30%4	30%4	25%4	30%4	25%4
Out-of-Pocket Maximum (includes deductible) <sup>3</sup>	\$9,200	\$9,200	\$7,800	\$8,500	\$7,800
Primary Care Office Visit	\$20 copay	\$0	\$30 copay	\$0 / \$205	\$30 copay
Specialist Office Visit	\$45 copay	\$20 copay	\$60 copay	30%4	\$60 copay
Mental Illness Treatment and Substance Abuse Rehabilitation Office Visit	\$20 copay	\$0	\$30 copay	30%4	\$30 copay
Emergency Room	\$950 per occurrence deductible, then 30% <sup>4</sup>	\$950 per occurrence deductible, then 30% <sup>4</sup>	25%4	\$950 per occurrence deductible, then 30% <sup>4</sup>	25%4
Urgent Care	\$45 copay	\$20 copay	\$45 copay	First two urgent care visits \$0, then \$30 copay for all visits after	\$45 copay
Inpatient Hospital Services	\$850 per occurrence deductible, then 30% <sup>4</sup>	\$850 per occurrence deductible, then 30% <sup>4</sup>	25%4	\$850 per occurrence deductible, then 30% <sup>4</sup>	25%4
Outpatient Surgery <sup>6</sup>	30%4	30%4	25%4	\$300 per occurrence deductible, then 30% <sup>4</sup>	25%4
Outpatient X-Rays and Diagnostic Imaging 6	30%4	30%4	25%4	30%4	25%4
Outpatient Imaging (CT/PET Scans/MRIs) 6	30%4	30%4	25%4	30%4	25%4
Network	Blue Advantage HMO <sup>sM</sup>	Blue Advantage HMO <sup>sM</sup>	Blue Advantage HMO <sup>sM</sup>	MyBlue Health <sup>sм</sup>	MyBlue HealthsM
HSA Eligible	No	No	No	No	No
Outpatient Prescription Drugs - Preferred Pharmacy 7	\$0 / \$10 / \$50 / 35% / 45% / 50% <sup>8</sup>	\$0 / \$10 / \$50 / 35% / 45% / 50% <sup>8</sup>	\$15 / \$30 / \$60 / \$250°	\$5 / \$15 / 30% / 35% / 45% / 50% <sup>8</sup>	\$15 / \$30 / \$60 / \$250°
Outpatient Prescription Drugs - Non-Preferred Pharmacy <sup>7</sup>	\$10 / \$20 / \$60 / 40% / 45% / 50% <sup>8</sup>	\$10 / \$20 / \$60 / 40% / 45% / 50% <sup>8</sup>	\$15 / \$30 / \$60 / \$250°	\$5 / \$20 / 35% / 40% / 45% / 50% <sup>8</sup>	\$15 / \$30 / \$60 / \$250°

Prescription Drug Benefit Utilization Management Programs <sup>10</sup> Specialty Pharmacy Program: To be eligible for maximum benefits, specialty medications must be obtained through a preferred Specialty Pharmacy provider.

Member Pay the Difference: When choosing a brand name drug over an available generic equivalent, you pay your usual share for the brand plus the difference in cost.

Prior Authorization/Step Therapy Requirements: Before you receive coverage for some medications, your doctor may need to obtain authorization from BCBSTX. You may need to meet certain criteria or try more cost-effective drugs first.

**90-Day Supply:** You may receive up to a 90-day supply of covered prescription drugs through home delivery or at select retail pharmacies, depending on your prescription drug benefit.

<sup>1</sup> Benefits are reduced when non-participating providers are used. This is a summary of benefit highlights only. All benefits shown represent what the member would pay.

<sup>2</sup> MyBlue Health<sup>SM</sup> plans are available only in Bexar, Cameron, Collin, Comal, Dallas, Denton, El Paso, Harris, Hidalgo, McLennan, Rockwall, Tarrant, Travis and Williamson Counties. Please see the plan's Benefit Book for more information.

<sup>3</sup> The standard per person deductible and out-of-pocket maximum for this plan are shown. You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Deductibles do not apply to services for which only copays are charged.

<sup>4</sup> All percentages shown are of allowable amount for covered services.

<sup>5 \$0</sup> copay applies only for appointments if you choose a Select Primary Care Physician. See the plan's Benefit Book for details.
6 Members may have lower out-of-pocket costs for some services provided by non-emergency freestanding outpatient facilities than the out-of-pocket costs for services provided in a hospital setting. See your Summary of Benefits and Coverage for additional details.

<sup>7</sup> Prescription benefit coverage starts after annual medical deductible has been met, not counting copays. Retail stores in the Preferred Pharmacy Network offer members prescription drugs with a lower possible member cost-share amount.

<sup>8</sup> Six prescription drug payment level tiers: Preferred Generic / Non-Preferred Generic / Preferred Brand / Non-Preferred Brand / Preferred Specialty / Non-Preferred Specialty.

<sup>9</sup> Four prescription drug payment level tiers: Generic / Preferred Brand / Non-Preferred Brand / Specialty. Costs are for outpatient prescriptions through a preferred pharmacy. Deductible may apply to certain tiers. See your Summary of Benefits and Coverage for details.

<sup>10</sup> Home delivery is not available for Specialty tier drugs. Specialty tier drugs are limited to a 30-day supply, in most cases. Coverage limitations may apply to certain medications.

#### **Non-Discrimination Notice**

### **Health Care Coverage Is Important For Everyone**

We do not discriminate on the basis of race, color, national origin (including limited English knowledge and first language), age, disability, or sex (as understood in the applicable regulation). We provide people with disabilities with reasonable modifications and free communication aids to allow for effective communication with us. We also provide free language assistance services to people whose first language is not English.

To receive reasonable modifications, communication aids or language assistance free of charge, please call us at 855-710-6984.

If you believe we have failed to provide a service, or think we have discriminated in another way, you can file a grievance with:

Office of Civil Rights Coordinator Phone: 855-664-7270 (voicemail)

Attn: Office of Civil Rights Coordinator TTY/TDD: 855-661-6965 300 E. Randolph St., 35th Floor Fax: 855-661-6960

Chicago, IL 60601 Email: civilrightscoordinator@bcbsil.com

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Office of Civil Rights Coordinator is available to help you.

You may file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, at:

US Dept of Health & Human Services Phone: 800-368-1019 200 Independence Avenue SW TTY/TDD: 800-537-7697

Room 509F, HHH Building 1019 Complaint Portal:

Washington, DC 20201 ocrportal.hhs.gov/ocr/smartscreen/main.jsf

Complaint Forms:

hhs.gov/civil-rights/filing-a-complaint/index.html

This notice is available on our website at bcbstx.com/legal-and-privacy/non-discrimination-notice

ATTENTION: If you speak another language, free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call 855-710-6984 (TTY: 711) or speak to your provider.

Español Spanish	ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. También están disponibles de forma gratuita ayuda y servicios auxiliares apropiados para proporcionar información en formatos accesibles. Llame al 855-710-6984 (TTY: 711) o hable con su proveedor.
العربية Arabic	تنبيه: إذا كنت تتحدث اللغة العربية، فستتوفر لك خدمات المساعدة اللغوية المجانية. كما تتوفر وسائل مساعدة وخدمات مناسبة لتوفير المعلومات بتنسيقات يمكن الوصول إليها مجانًا. اتصل على الرقم 10-6984 (TTY: 711) أو تحدث إلى مقدم الخدمة.

中文 Chinese	注意:如果您说[中文],我们将免费为您提供语言协助服务。我们还免费提供适当的辅助工具和服务,以无障碍格式提供信息。致电 855-710-6984(文本电话:711)或咨询您的服务提供商。
Français French	ATTENTION : Si vous parlez Français, des services d'assistance linguistique gratuits sont à votre disposition. Des aides et services auxiliaires appropriés pour fournir des informations dans des formats accessibles sont également disponibles gratuitement. Appelez le 855-710-6984 (TTY : 711) ou parlez à votre fournisseur.
Deutsch German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistenzdienste zur Verfügung. Entsprechende Hilfsmittel und Dienste zur Bereitstellung von Informationen in barrierefreien Formaten stehen ebenfalls kostenlos zur Verfügung. Rufen Sie 855-710-6984 (TTY: 711) an oder sprechen Sie mit Ihrem Provider.
ગુજરાતી Gujurati	ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો તો મફત ભાષાકીય સહ્યયતા સેવાઓ તમારા માટે ઉપલબ્ધ છે. ચોગ્ય ઑક્ઝિલરી સહ્યય અને ઍક્સેસિબલ ફૉર્મેટમાં માહિતી પૂરી પાડવા માટેની સેવાઓ પણ વિના મૂલ્યે ઉપલબ્ધ છે. 855-710-6984 (TTY: 711) પર કૉલ કરો અથવા તમારા પ્રદાતા સાથે વાત કરો.
हिंद <b>ी</b> Hindi	ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपके लिए निःशुल्क भाषा सहायता सेवाएं उपलब्ध होती हैं। सुलभ प्रारूपों में जानकारी प्रदान करने के लिए उपयुक्त सहायक साधन और सेवाएँ भी निःशुल्क उपलब्ध हैं। 855-710-6984 (TTY: 711) पर कॉल करें या अपने प्रदाता से बात करें।
Italiano Italian	ATTENZIONE: se parli Italiano, sono disponibili servizi di assistenza linguistica gratuiti. Sono inoltre disponibili gratuitamente ausili e servizi ausiliari adeguati per fornire informazioni in formati accessibili. Chiama l'855-710-6984 (tty: 711) o parla con il tuo fornitore.
한국어 Korean	주의: [한국어]를 사용하시는 경우 무료 언어 지원 서비스를 이용하실 수 있습니다. 이용 가능한 형식으로 정보를 제공하는 적절한 보조 기구 및 서비스도 무료로 제공됩니다. 855-710-6984(TTY: 711)번으로 전화하거나 서비스 제공업체에 문의하십시오.
Diné Navajo	SHOOH: Diné bee yániłti'gogo, saad bee aná'awo' bee áka'anída'awo'ít'áá jiik'eh ná hóló. Bee ahił hane'go bee nida'anishí t'áá ákodaat'éhígíí dóó bee áka'anída'wo'í áko bee baa hane'í bee hadadilyaa bich'į' ahoot'i'ígíí éí t'áá jiik'eh hóló. Kohjį' 855-710-6984 (TTY: 711) hodíilnih doodago nika'análwo'í bich'į' hanidziih.
فارسي Farsi	توجه: اگر [وارد کردن زبان] صحبت می کنید، خدمات پشتیبانی زبانی رایگان در دسترس شما قرار دارد. همچنین کمکها و خدمات پشتیبانی مناسب برای ارائه اطلاعات در قالبهای قابل دسترس، بهطور رایگان موجود میباشند. با شماره 6984-710-855 (تلهتایپ: 711) تماس بگیرید یا با ارائهدهنده خود صحبت کنید.
Polski Polish	UWAGA: Osoby mówiące po polsku mogą skorzystać z bezpłatnej pomocy językowej. Dodatkowe pomoce i usługi zapewniające informacje w dostępnych formatach są również dostępne bezpłatnie. Zadzwoń pod numer 855-710-6984 (TTY: 711) lub porozmawiaj ze swoim dostawcą.
РУССКИЙ Russian	ВНИМАНИЕ: Если вы говорите на русский, вам доступны бесплатные услуги языковой поддержки. Соответствующие вспомогательные средства и услуги по предоставлению информации в доступных форматах также предоставляются бесплатно. Позвоните по телефону 855-710-6984 (ТТҮ: 711) или обратитесь к своему поставщику услуг.
اردو Urdu	توجه دیں: اگر آپ اردو بولتے ہیں، تو آپ کے لیے زبان کی مفت مدد کی خدمات دستیاب ہیں۔ قابل رسائی فارمیٹس میں معلومات فراہم کرنے کے لیے مناسب معاون امداد اور خدمات بھی مفت دستیاب ہیں۔ 711: TTY: 711) 855-710-855) پر کال کریں یا اپنے فراہم کنندہ سے بات کریں۔
Việt Vietnamese	LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi cung cấp miễn phí các dịch vụ hỗ trợ ngôn ngữ. Các hỗ trợ dịch vụ phù hợp để cung cấp thông tin theo các định dạng dễ tiếp cận cũng được cung cấp miễn phí. Vui lòng gọi theo số 855-710-6984 (Người khuyết tật: 711) hoặc trao đổi với người cung cấp dịch vụ của bạn.